## AMENDMENT TO H. R. 2670 OFFERED BY MR. PHILLIPS OF MINNESOTA

At the appropriate place in title XII, insert the following:

## 1 SEC. \_\_. NATIONAL GRAY ZONE DIRECTOR.

2 (a) ESTABLISHMENT.—There is established, within
3 the Executive Office of the President, the Office of the
4 National Gray Zone Director (in this section referred to
5 as the "Office").

6 (b) NATIONAL GRAY ZONE DIRECTOR.—

7 (1) IN GENERAL.—The Office shall be headed
8 by the National Gray Zone Director (in this section
9 referred to as the "Director") who shall be ap10 pointed by the President, by and with the advice and
11 consent of the Senate.

12 (2) POSITION.—The Director shall hold office13 at the pleasure of the President.

14 (3) PAY AND ALLOWANCES.—The Director shall
15 be entitled to receive the same pay and allowances
16 as are provided for level II of the Executive Schedule
17 under section 5313 of title 5, United States Code.
18 (c) DUTIES OF THE NATIONAL GRAY ZONE DIREC19 TOR.—

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1	(1) IN GENERAL.—Subject to the authority, di-
2	rection, and control of the President, the Director
3	shall—
4	(A) serve as the principal advisor to the
5	President on gray zone policy and strategy re-
6	lating to the coordination of—
7	(i) programs and policies intended to
8	counter adversaries' and competitors' ac-
9	tions which operate below the threshold of
10	open military conflict and at the edges of
11	international law, actions that are cal-
12	culated to achieve maximum effect without
13	provoking a direct military response from
14	the United States;
15	(ii) programs and policies intended to
16	improve national security posture of the
17	United States as it relates to the gray
18	zone, which shall include developing a cam-
19	paign plan that shall include—
20	(I) a clear assessment of the
21	global threats and opportunities posed
22	by gray zone activities;
23	(II) actions the United States
24	should take to compete in the gray
25	zone when necessary; and

1	(III) actions to ultimately deter
2	adversaries from using gray zone tac-
3	tics;
4	(iii) diplomatic and other efforts to
5	develop norms and international consensus
6	around responsible state behavior with re-
7	gards to the gray zone;
8	(iv) awareness and adoption of emerg-
9	ing technology that may enhance, aug-
10	ment, or degrade the gray zone posture of
11	the United States; and
12	(v) such other matters as the Presi-
13	dent considers appropriate;
14	(B) offer advice and consultation to the
15	National Security Council and its staff, the
16	Homeland Security Council and its staff, and
17	relevant Federal departments and agencies, for
18	their consideration, relating to the development
19	and coordination of national gray zone policy
20	and strategy, including the National Grand
21	Strategy for the Gray Zone;
22	(C) lead the coordination of implementa-
23	tion of national gray zone policy and strategy,
24	including the National Grand Strategy for the
25	Gray Zone, by—

1	(i) in coordination with the heads of
2	relevant Federal departments or agencies,
3	monitoring and assessing the effectiveness,
4	including cost-effectiveness, of the imple-
5	mentation of such national gray zone pol-
6	icy and strategy by Federal departments
7	and agencies;
8	(ii) making recommendations, relevant
9	to changes in the organization, personnel,
10	and resource allocation and to policies of
11	Federal departments and agencies, to the
12	heads of relevant Federal departments and
13	agencies in order to implement such na-
14	tional gray zone policy and strategy;
15	(iii) reviewing the annual budget pro-
16	posals for relevant Federal departments
17	and agencies and advising the heads of
18	such departments and agencies whether
19	such proposals are consistent with such na-
20	tional gray zone policy and strategy;
21	(iv) continuously assessing and mak-
22	ing relevant recommendations to the Presi-
23	dent on the appropriate level of integration
24	and interoperability across the Federal
25	agencies as it relates to the gray zone;

1	(v) reporting annually to the Presi-
2	dent, the Assistant to the President for
3	National Security Affairs, and Congress on
4	the state of the gray zone posture of the
5	United States, the effectiveness of such na-
6	tional gray zone policy and strategy, and
7	the status of the implementation of such
8	national gray zone policy and strategy by
9	Federal departments and agencies; and
10	(vi) such other activity as the Presi-
11	dent considers appropriate to further such
12	national gray zone policy and strategy;
13	(D) lead coordination of the development
14	and ensuring implementation by the Federal
15	Government of integrated incident response to
16	gray zone attacks and gray zone campaigns of
17	significant consequence, including—
18	(i) ensuring and facilitating coordina-
19	tion among relevant Federal departments
20	and agencies in the development of inte-
21	grated operational plans, processes, and
22	playbooks, including for incident response,
23	that feature—

1	(I) clear lines of authority and
2	lines of effort across the Federal Gov-
3	ernment;
4	(II) authorities that have been
5	delegated to an appropriate level to
6	facilitate effective operational re-
7	sponses across the Federal Govern-
8	ment; and
9	(III) support for the integration
10	of plans and capabilities with offensive
11	plans and capabilities in a manner
12	consistent with improving the gray
13	zone posture of the United States;
14	(ii) ensuring the exercising of defen-
15	sive operational plans, processes, and play-
16	books for incident response;
17	(iii) ensuring the updating of defen-
18	sive operational plans, processes, and play-
19	books for incident response as needed to
20	keep them updated; and
21	(iv) reviewing and ensuring that de-
22	fensive operational plans, processes, and
23	playbooks improve coordination with rel-
24	evant private sector entities, as appro-
25	priate;

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1	(E) preparing the response by the Federal
2	Government to gray zone attacks and gray zone
3	campaigns of significant consequence across
4	Federal departments and agencies with respon-
5	sibilities pertaining to national security and
6	with the relevant private sector entities, includ-
7	ing—
8	(i) developing for the approval of the
9	President, in coordination with the Assist-
10	ant to the President for National Security
11	Affairs and the heads of relevant Federal
12	departments and agencies, operational pri-
13	orities, requirements, and plans;
14	(ii) ensuring incident response is exe-
15	cuted consistent with the plans described
16	in clause (i); and
17	(iii) ensuring relevant Federal depart-
18	ment and agency consultation with rel-
19	evant private sector entities in incident re-
20	sponse;
21	(F) annually report to Congress on gray
22	zone threats and issues facing the United
23	States, including any new or emerging tactics
24	and technologies that may affect national secu-

1	rity, economic prosperity, or enforcing the rule
2	of law; and
3	(G) be responsible for such other functions
4	as the President may direct.
5	(2) Delegation of Authority.—
6	(A) IN GENERAL.—The Director may—
7	(i) serve as the senior representative
8	to any organization that the President may
9	establish for the purpose of providing the
10	President advice on the gray zone;
11	(ii) subject to subparagraph (B), be
12	included as a participant in preparations
13	for and, when appropriate, execution of do-
14	mestic and international summits and
15	other international meetings at which the
16	gray zone is a major topic;
17	(iii) delegate any of the Director's
18	functions, powers, and duties to such offi-
19	cers and employees of the Office as the Di-
20	rector considers appropriate; and
21	(iv) authorize such successive re-dele-
22	gations of such functions, powers, and du-
23	ties to such officers and employees of the
24	Office as the Director considers appro-
25	priate.

(B) COORDINATION.—In acting under sub paragraph (A)(ii) in the case of a summit or a
 meeting with an international partner, the Di rector shall act in coordination with the Sec retary of State.

6 (d) ATTENDANCE AND PARTICIPATION IN NATIONAL
7 SECURITY COUNCIL MEETINGS.—Section 101(c)(2) of the
8 National Security Act of 1947 (50 U.S.C. 3021(c)(2)) is
9 amended by striking "and the National Cyber Director"
10 and inserting "the National Cyber Director, and the Na11 tional Gray Zone Director".

(e) POWERS OF THE DIRECTOR.—The Director may,
for the purposes of carrying out the functions of the Director under this section—

15 (1) subject to the civil service and classification 16 laws, select, appoint, employ, and fix the compensa-17 tion of such officers and employees as are necessary 18 and prescribe their duties, except that not more than 19 75 individuals may be employed without regard to 20 any provision of law regulating the employment or 21 compensation at rates not to exceed the basic rate 22 of basic pay payable for level IV of the Executive 23 Schedule under section 5315 of title 5, United 24 States Code;

1 (2) employ experts and consultants in accord-2 ance with section 3109 of title 5, United States 3 Code, and compensate individuals so employed for 4 each day (including travel time) at rates not in ex-5 cess of the maximum rate of basic pay for grade 6 GS-15 as provided in section 5332 of such title, and 7 while such experts and consultants are so serving 8 away from their homes or regular place of business, 9 to pay such employees travel expenses and per diem 10 in lieu of subsistence at rates authorized by section 11 5703 of such title 5 for persons in Federal Govern-12 ment service employed intermittently; 13 (3) promulgate such rules and regulations as 14 may be necessary to carry out the functions, powers, 15 and duties vested in the Director; 16 (4) utilize, with their consent, the services, per-17 sonnel, and facilities of other Federal agencies; 18 (5) enter into and perform such contracts, 19 leases, cooperative agreements, or other transactions 20 as may be necessary in the conduct of the work of 21 the Office and on such terms as the Director may

23 with any public or private person or entity;

determine appropriate, with any Federal agency, or

1	(6) accept voluntary and uncompensated serv-
2	ices, notwithstanding the provisions of section 1342
3	of title 31, United States Code;
4	(7) adopt an official seal, which shall be judi-
5	cially noticed; and
6	(8) provide, where authorized by law, copies of
7	documents to persons at cost, except that any funds
8	so received shall be credited to, and be available for
9	use from, the account from which expenditures relat-
10	ing thereto were made.
11	(f) RULES OF CONSTRUCTION.—Nothing in this sec-
12	tion may be construed as—
13	(1) modifying any authority or responsibility,
14	including any operational authority or responsibility
15	of any head of a Federal department or agency;
16	(2) authorizing the Director or any person act-
17	ing under the authority of the Director to interfere
18	with or to direct a criminal or national security in-
19	vestigation, arrest, search, seizure, or disruption op-
20	eration;
21	(3) amending a legal restriction that was in ef-
22	fect on the day before the date of the enactment of
23	this Act that requires a law enforcement agency to
24	keep confidential information learned in the course
25	of a criminal or national security investigation;

1	(4) authorizing the Director or any person act-
2	ing under the authority of the Director to interfere
3	with or to direct a military operation;
4	(5) authorizing the Director or any person act-
5	ing under the authority of the Director to interfere
6	with or to direct any diplomatic or consular activity;
7	(6) authorizing the Director or any person act-
8	ing under the authority of the Director to interfere
9	with or to direct an intelligence activity, resource, or
10	operation; or
11	(7) authorizing the Director or any person act-
12	ing under the authority of the Director to modify
13	the classification of intelligence information.
14	(g) DEFINITIONS.—In this section—
15	(1) the term "gray zone" or "gray zone activ-
16	ity" has the meaning given that term in section 825
17	of the Intelligence Authorization Act for Fiscal Year
18	2022 (Public Law 117–103);
19	(2) the term "gray zone attack and gray zone
20	campaign of significant consequence' means an inci-
21	dent or series of incidents that has the purpose or
22	effect of—
23	(A) causing a significant disruption to the
24	confidentiality, integrity, or availability of a
25	Federal system;

(B) harming, or otherwise significantly
 compromising the provision of service that sup ports one or more entities in a critical infra structure sector;
 (C) significantly compromising the provi-

sion of services by one or more entities in a
critical infrastructure sector;

8 (D) causing a significant misappropriation 9 of funds or economic resources, trade secrets, 10 personal identifiers, or financial information for 11 commercial or competitive advantage or private 12 financial gain; or

13 (E) otherwise constituting a significant
14 threat to the national security, foreign policy, or
15 economic health or financial stability of the
16 United States;

17 (3) the term "incident" has the meaning given
18 such term in section 3552 of title 44, United States
19 Code;

20 (4) the term "incident response" means a gov21 ernment or private sector activity that detects, miti22 gates, or recovers from a gray zone attack or gray
23 zone campaign of significant consequence; and

(5) the term "intelligence" has the meaning
 given such term in section 3 of the National Security
 Act of 1947 (50 U.S.C. 3003).

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